

NPIC/D-44-70

17 FEB 1970

MEMORANDUM FOR: Director of Personnel  
THROUGH : Chief, Administrative Staff, C/DPI  
SUBJECT : Request for Waiver of IR 20-21a (3)

1. This memorandum submits a request, in paragraph 4, for your approval.

2. On 19 October 1969 [redacted] was reassigned to the National Photographic Interpretation Center (NPIC) from her clerical position with the Temporary Assignment Section of the Office of Personnel. Her transfer to NPIC and simultaneous promotion to GS-05 were arranged to place [redacted] in a professional position which was more in keeping with her background as a college graduate (B.A. in French, University of Oklahoma). The duties to which she has been assigned since her arrival in the Center have been designed to train her as an intelligence analyst.

3. Although the officials at NPIC who reviewed [redacted] qualifications were convinced that she would be able to perform proficiently in her new professional position, NPIC accepted [redacted] with the understanding that the permanence of her assignment and promotion to GS-07 would depend on the quality of her performance during a trial period of approximately ninety days. That trial period has now been completed and [redacted] performance has been more than satisfactory. She is quickly becoming proficient in her responsibilities which require the researching of large volumes of collateral intelligence data. Most importantly, she had demonstrated the qualities required of a professional analyst.

25X1

25X1

25X1

25X1

Declass Review by NIMA/DOD

**SECRET**

Approved For Release 2004/02/11 : CIA-RDP78B05703A000200040015-4

SUBJECT: Request for Waiver of HR 20-21a (3)

25X1 4. [redacted] successful completion of her trial period has shown that she is fully qualified to begin a professional career with the Agency. We believe that she should be accepted into this career at the same GS-07 level that others with similar backgrounds are hired. Accordingly, it is recommended that a waiver be approved to permit the promotion of [redacted] from GS-05 to GS-07.

25X1

25X1

[redacted]  
ARTHUR C. LUNDHAL  
Director  
National Photographic Interpretation Center

APPROVED:

[redacted]

cc: DIRECTOR OF PERSONNEL

2 Mar 70  
Date

Distribution:

Original - NPIC/ODIR (after approval)  
1 - D/Pers  
1 - DDI/Admin  
2 - NPIC/ODIR  
2 - NPIC/PB

25X1 NPIC/TSSG/SSD [redacted]

(13 Feb. '70)

**SECRET**

Approved For Release 2004/02/11 : CIA-RDP78B05703A000200040015-4